

**Proxy voting results of the Annual General Meeting held on 19 May 2011 at St Crispins, Duke Street, Norwich NR3 1PD**

<b>RESOLUTIONS</b>	<b>FOR</b>	<b>FOR</b>	<b>AGAINST</b>	<b>AGAINST</b>	<b>TOTAL</b>	<b>TOTAL</b>	<b>WITHHELD</b>
	<b>Proxy Votes</b>	<b>% Total Votes cast</b>	<b>Proxy Votes</b>	<b>% Total Votes cast</b>	<b>Proxy Votes</b>	<b>Votes cast as % ISC*</b>	<b>Proxy Votes</b>
<b>ORDINARY RESOLUTIONS</b>							
1.Report & Accounts for the year ended 31 <sup>st</sup> December 2010	26,394,571	100.00%	0	0.00%	26,394,571	72.69%	0
2.Directors' Remuneration Report	26,388,212	99.98%	5,359	0.02%	26,393,571	72.69%	1,000
3.Final dividend of 7.8p per Ordinary share	26,394,571	100.00%	0	0.0%	26,394,571	72.69%	0
4.Re-appoint PWC as auditors and Directors to fix their remuneration	26,391,936	99.99%	635	0.01%	26,392,571	72.69%	2,000
5. Re-elect Simon Moate	26,324,125	99.99%	635	0.01%	26,324,760	72.50%	69,811
6. Re-elect Mark Cunningham	26,393,936	99.99%	635	0.01%	26,394,571	72.69%	0
7. Re-elect Jim Cohen	26,393,936	99.99%	635	0.01%	26,394,571	72.69%	0
8. Elect Steve McKeever	26,390,293	99.99%	2,278	0.01%	26,392,571	72.69%	2,000
9. Authorise the Directors to allot shares	21,326,185	89.11%	2,605,481	10.89%	23,931,666	65.91%	2,462,905
12. Revoke article setting the maximum amount of shares	26,385,343	99.98%	4,000	0.02%	26,389,343	72.68%	5,228
<b>SPECIAL RESOLUTIONS</b>							
10. Authorise the Directors to disapply pre-emption rights	26,381,584	99.96%	9,987	0.04%	26,391,571	72.69%	3,000
11. Authorise the Company to make market purchases of its Ordinary shares	26,388,867	99.98%	5,704	0.02%	26,394,571	72.69%	0
13. 14 day notice period for general meetings	25,607,425	97.02%	786,146	2.98%	26,393,571	72.69%	1,000

\* ISC = issued share capital