



Proxy voting results of the Annual General Meeting held on 18 May 2010 at St Crispins, Duke Street, Norwich NR3 1PD

RESOLUTIONS	FOR	FOR	AGAINST	AGAINST	TOTAL	TOTAL	WITHHELD
	Proxy Votes	% Total Votes cast	Proxy Votes	% Total Votes cast	Proxy Votes	Votes cast as % ISC*	Proxy Votes
ORDINARY RESOLUTIONS							
1.Report & Accounts for the year ended 31 st December 2009	26,494,640	100	0	0	26,494,640	72.97	0
2.Directors' Remuneration Report	26,492,891	99.99	704	0.01	26,493,595	72.97	1,045
3.Final dividend of 7.8p per Ordinary share	26,494,640	100	0	0	26,494,640	72.97	0
4.Re-appoint PWC as auditors and authorise the Directors to fix their remuneration	26,494,640	100	0	0	26,494,640	72.97	0
5. Re-elect David Callear	26,494,640	100	0	0	26,494,640	72.97	0
6. Authorise the Directors to allot shares	21,510,888	89.46	2,535,059	10.54	24,045,947	66.23	2,448,693
9. Revoke article setting the maximum amount of shares	26,493,936	99.99	704	0.01	26,494,640	72.97	0
SPECIAL RESOLUTIONS							
7. Authorise the Directors to disapply pre-emption rights	26,494,040	99.99	600	0.01	26,494,640	72.97	0
8. Authorise the Company to make market purchases of its Ordinary shares	26,494,640	100	0	0	26,494,640	72.97	0
10. 14 day notice period for general meetings	25,781,236	97.31	713,404	2.69	26,494,640	72.97	0

* ISC = issued share capital